



HILDE SPAAN

CONTACT DETAILS

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Hoofddorp

EDUCATION

Bilingual pre-university education (VWO)

Haarlemmermeer Lyceum
2016-2022

Bachelor Sociology

Vrije Universiteit Amsterdam
2022 - 2025

Minor Forensic Criminology

Vrije Universiteit Amsterdam
2024 - 2025

Research Master Social Sciences

Universiteit van Amsterdam
2025-present

Certificates & Diplomas

- Driver's License (Category B)
- First Aid Certificate (EHBO)
- IB Higher Level Diploma
- HSK Level 1 & 2 (Chinese – Beginner to Pre-Intermediate)
- DELF B1 Diploma (French)

SKILLS

- Solid knowledge of research methods and ethical guidelines within the social sciences.
- Skilled in qualitative data analysis using ATLAS.ti.
- Skilled in quantitative data analysis using RStudio, SPSS, and Python.
- Strong in report writing and presenting findings, both in writing and orally.
- Experienced in teamwork and client-oriented communication.
- Extensive experience in conducting interviews for research purposes

LANGUAGES

- **Dutch** (Full Professional Proficiency)
- **English** (Full Professional Proficiency)
- **French** (Limited Working Proficiency)
- **Chinese** (Limited Working Proficiency)

ABOUT ME

Graduate sociologist with a strong drive to learn and sharp analytical skills. Performs well under pressure and adapts quickly in unexpected situations. Detail-oriented, thrives in dynamic environments, and enjoys working collaboratively. In my free time, I practice and coach diving, read extensively, and design and make clothing, activities that strengthen my creativity, perseverance, and focus.

PROFESSIONAL EXPERIENCE

Researcher

Vrije Universiteit Amsterdam: Centre for Philanthropic Studies

- Since spring 2026, working as a researcher on a project mapping citizen initiatives in the Netherlands, commissioned by the Dutch Ministry of the Interior and Kingdom Relations, using a predominantly quantitative approach.

2025

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Present

Research assistant

Vrije Universiteit Amsterdam: Centre for Philanthropic Studies

- Assisted with scheduling, conducting, transcribing, and coding in-depth interviews; maintained direct contact with participants for questions and feedback, and worked in accordance with informed consent procedures.
- Presented preliminary research findings to clients and commissioners.
- Contributed to writing the final deliverable: the research report.

Research assistant

Vrije Universiteit Amsterdam: Study on Housing and Quality of Life in Almere

- Responsible for conducting and transcribing in-depth interviews, and supporting colleagues in research activities.
- Scheduled interviews for the research team and served as the main point of contact for participants, regarding questions, comments, and concerns

2024

Various Part-Time Positions

Barista - Wild & The Moon (1 year)

- Prepared coffee and specialty drinks, maintained cleanliness of the workspace, and delivered friendly and efficient customer service.

Waitress - Restaurant het Pakhuis (1 year)

- Provided table service, took orders, served food and beverages, and ensured a positive dining experience for guests.

2019

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2025

Shift Supervisor - Subway (1 year)

- Supervised daily store operations, coordinated team members during shifts, and ensured high standards of customer service and food quality.

Sales Associate - Jumbo (3 years)

- Assisted customers at the bakery section and worked in the restocking team, ensuring shelves were replenished, organized, and presentable.

Relevant Links

- [Center for Grantmaking Research](#)
- [Linkedin Profile](#)